2015 ANNUAL REPORT
of the 2014 Ministries of
Jesus Christ
at
Trinity Lutheran Church
Boulder, Colorado

A Mission Outpost
in a Troubled World
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At our Church Council Retreat mid-January we went around the circle and shared with each other:
1. how we got to Trinity,
2. why we remain at Trinity, what gives us life at Trinity,
3. what our dreams for Trinity's future are.
As we listened to each other, there were several themes that continued to be heard over and over in regards to what give us life and why we remain at Trinity:
**The People** Warm, inviting, open, diverse, caring, encouraging, involved, intergenerational, not perfect but working on it, invested, take the youth seriously. We look into each other's eyes and heart when we say, "the peace of the Lord be with you."

**The Spirit** We sense the movement and activity of the Holy Spirit in, among, and around our community of faith. While the social aspect of Trinity is important to us, we are much more than a social club or gathering. The Holy Spirit is alive among us to shape and transform us into the community of faith that God wants us to be, making life different for others. We seek to be the presence of God in the world, even as that is a dim imitation.

**The Word** While we are focused on ministry to God's world, that which keeps us centered and moving in the right direction is being rooted in the Word of God. It is the foundation of our life and community. As we approach God's Word we work to see it, not so much as a list of principles and precepts that bind us from the outside, but more so as the yeast that acts and works from the inside out. Because it is God's Word and we are God's children, we get to converse, and discuss, and wrestle with the Word and each other (all within the framework of trust) as we seek to understand God's intent for us.

It was fascinating and affirmative to hear over and over how important this community of faith is in the life of others, and how it has made life different for us. And as we shared our dreams for Trinity, those things that give us life at Trinity are the things we want to protect, grow, and share with others.

As I listened and shared I was reminded of the disciples up on the Mountain of Transfiguration. In the presence of Jesus and each other, it was so wonderful that Peter said, "It's good, Lord, to be here." It is good to be here and a part of Trinity. I hear that over and over from members and guests who visit us from other congregations as they experience something different as they join us for worship. Lynn and I have experienced it for the last 22 years as we raised our children here in this place and are now bringing our granddaughters. You have not held us at a polite distance but have invited us into your lives. With us, you have celebrated the joys in our lives, grieved the losses in our hearts, and supported us in our own struggles, especially this past year as I received bio-chemo treatments for Stage 3 Melanoma. It is good to be here. Yes, and we thank our Lord for you and this special place. But, as we remember the story, Jesus led the disciples from the mountain top back into the world. It was time for them to share what they had experienced with others in the context of their lives.

So, what do we share? It has to be that which is most important to us: the people (ourselves), the Spirit, and the Word - all the elements of our life and ministry together. We share ourselves as a mission outpost. We allow God to work through us to make life different for others. What does that look like? The rest of this report describes some of the ways that happened this past year. All of which is the direct result of your financial generosity through your tithes and offerings as well as your generosity of time and talent. Your generosity provides the resources and infrastructure for us to truly be God's mission outpost. Lives, faith, and hopes come alive and are made different because of this place and the hope with which it graces people's lives.

As we reflect on this past year and look to this next year of ministry, there are a few emphases that we are adding to the regular ministry opportunities.

**Staff Leadership and Development** We are blessed to have Dan Bock working with us in Youth Ministry. It was worth the wait, which we were able to do because of those who stepped up to lead and help with the ministries. As Dan has been with us for half a year and Melanie has a new title of "Coordinator of Congregational Life," the three of us will spend some intentional time together dreaming, planning, and coordinating so that we may be more effective in the way we work with the ministries and each other.

**Website and Social Media** This is no longer our parents' world of communication. Newspapers, yellow pages, and other traditional forms of communication and information gathering, while still being used, are not as effective as they use to be. We will be looking into ways we can better use social media to share information as

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well as provide more resources to Melanie for her work with our website.

**Faith Formation**  Youth Education is working on a new program to provide the opportunity for adults and youth to partner in prayer during Lent. Adult Education will be inviting us to write our own Advent Devotionals this year and will be providing another opportunity for Neighborhood Bible Study.

**Stewardship and Financial Planning**
Giving has never been so high. While we finished 2014 in the red, you have given an additional $694,000 to New Horizons in less than 18 months. As we live into New Horizons, the Stewardship and Finance committees will be working to help us balance those two funds. Also, seeking to be relevant in today's cultural world, we are discerning and mapping out several different opportunities for financial giving in addition to electronic giving, which is a reality of any non-profit 501c3 organization in the 21st century. In addition, to help tell the story of how your tithes and offerings change lives, the Stewardship Committee will be inviting some of our partners in ministry to share their story with us. This will happen through print as well as visits from them.

**Missions**  Under the general umbrella of "Missions," the Social Ministry Committee is in the process of renewal. The committee's new mission statement is: "In keeping with Christ's commandment that we love one another, TLC's Social Ministry Committee mobilizes people and resources to feed Boulder's hungry, provide basic medical and other services to the homeless, and partner with other local nonprofits to meet the needs of underserved families in the greater Boulder area." Watch the Bulletin and Holy Post for their next steps.

**New Horizons**  We are on the cusp of God making it happen.

As we move into 2015 together, I cannot help but believe how exciting this year will be. And I am very thankful for our partnership in ministry.

- Nancy Smith is leading our very capable and gifted Council.
- Mike Moore is a God-send as he leads a very knowledgeable Pre-construction Committee for New Horizons.
- Committees and ministries are working groups of very dedicated and faith-filled people.
- Our staff is second to none, as evidenced in their quality work during my treatments. And Melanie's new title, "Coordinator of Congregational Ministries," still doesn't adequately describe who she is among us.
- The people, you, who dare to risk being the people of God in the context of your everyday life.

Thanks be to God for you.

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**Council President**
*Marv Dehne, 2014 Council President*

2014 was another year full of blessings at Trinity. Our congregation added 32 new members, more hands and voices for the outpost in a troubled world.

We welcomed Dan Bock as our new Director of Youth Ministries.

Lay ministry grew with the commitment of 13 additional Stephen Ministers.

One more family has a new home constructed in Mexico by our members.

We experienced the greatest blessing being the healthy recovery of Pastor Mark.

Substantial advancements were made in our new building project of a fellowship hall, senior affordable housing, and parking structure.

With all your generosity, of time, talents and funds, Trinity did make a difference in the community we serve.

I truly am thankful for the opportunity to have been the Council President in 2014 and look to a strong future for all our ministries.
2014 Year End Financials  
Mark Scheitlin, Treasurer

Trinity Congregation Members and Friends,

As we close another financial year at Trinity Lutheran Church I cannot help but be amazed at your generosity throughout 2014. In addition to the nearly $600,000 that you have contributed to our ongoing ministry during the year, you have also given another $400,000 to New Horizons to help fund Trinity’s future.

On top of that, you have supported many other programs in 2014; Casas, Piecemakers, Hunger, Memorials, Missions, to name a few; and have also given generously of your time and talent to enhance our worship, Christian education, youth programs and community outreach.

Trinity is truly blessed by your gifts and we thank you for your continued prayers and support.

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Our 2015 Ministry Spending Plan

As we look at Trinity’s 2015 Ministry Spending Plan, it tells a very compelling story. It says that the most important thing we do together is worship. We gather weekly to give praise to our Triune God who calls, gathers, forms, empowers, and sends us back into the world from which we came to be the presence and love of God. Our spending plan says that we understand faith in God to be relational. Relational with God and the people with whom we have been placed into relationship.

Informed in our gathering around Word and Sacrament, we as a congregation have placed our ministry priorities in four relatively equal parts:

- **Faith Formation** - learning opportunities that transform us into the image of Christ for the sake of others.
- **Missions** - dollars sent directly to address specific needs, as well as sending people to work along side others to make life different.
- **Outreach** - building and nurturing our faith community and then telling the story and inviting others to join us.
- **Loving Care** - sent forth to be the presence and love of God.

The story of our Ministry Spending Plan says we believe that God does not call us to "make a difference in the lives of others," but rather, that God calls us to "make life different for others." That means that the main character in the story of our Ministry Spending Plan is God. For as we look at the bold and exciting goals of our Spending Plan to be God's mission outpost, we realize that it takes God working through us to make life different for others.

Following God, the next important characters in the story of our spending plan for ministry are us, for God rarely works in a vacuum. Instead, God uses our hands, our time, our energy, our tithes and offerings for his work of making life different through this mission outpost. Therefore, everyone's commitment and generosity is needed! No one's gift of time, talent, tithes, and offerings is not needed to help make life different for others through this mission outpost. Rather, together, inspired and empowered by the Holy Spirit, we can continue to be an amazing and generous people who have a story to tell about an awesome God who dearly loves all people.
**Worship**

Trinity's ministry tells a story about people, ministry, mission, and how we as a congregation plan to be God's mission outpost in a troubled world. And as we look where Trinity spends the most time, talents, and treasure (dollars), it becomes clear that the most important thing we do together is worship. We gather weekly to give praise to our Triune God who calls, gathers, forms, empowers, and sends us back into the world from which we came to be the presence and love of God. We understand faith in God to be relational. Relational with God and the people with whom we have been placed into relationship. Informed in our gathering around Word and Sacrament, we then move into our other ministry and mission areas.

**Worship Committee**  
*Tim Gulsrud, Co-Chair*

To provide the atmosphere and structure for worship that raises the hearts of the assembled in praise of the God who gathers us and sends us out."

This mission statement neatly summarizes the efforts of the Worship Committee. Worship is at the core of our community at Trinity, and this committee provides not only leadership and planning for specific liturgies, but also is a forum for discussing what works and what doesn't work in worship.

The Worship Committee provides a link between church staff and the congregation by including both staff and non-staff-members on the committee. In this way we emphasize that worship here at Trinity isn't something done to us or even for us. It is done by us as a congregation as we lift our hearts up to God.

One way we lift our hearts up to God in worship is through music. Valerie Hess, our Coordinator of Music Ministries, guides selection of congregational hymns and psalm settings that reinforce the readings and Gospel and the spirit of the liturgical season. Valerie also leads the Worship Team at the 8:00 service and arranges special music presented by the many, many talented musicians we are blessed to have as part of the Trinity community.

The Adult Choir rehearses not only the anthems sung only by choir, but also other service music to reinforce their role as music leaders during worship. Leila Heil, our Adult Choir Director, leads us in vocal worship and inspires us to sing from the heart every week!

Jeanine Marsh directs the Youth Choir and they sing approximately once per month during the 10:30 worship service. The Youth Choir learn not only about music and ensemble singing, but about the special role that music has in worship. They become worship leaders as they delight us with their beautiful sounds.

In addition to music, we strive to incorporate liturgical dance during special occasions, in particular Easter and Christmas. We also discuss the role of visual arts in worship, posting photos of loved ones who have passed away on All Saint’s Sunday.

As always, we give thanks to the numerous volunteers who have blessed our worship with their gifts and labor: organists, choirs, soloists, musicians, assisting ministers, readers, ushers, greeters, altar guild, acolytes, communion assistants, bulletin folders, flower providers, those who donate lilies or poinsettias, worship coordinators, nursery attendants, and van drivers – our worship life continues to be blessed by all that you do for us. Please know that you are greatly appreciated!

The 2014 Worship Committee members were: Tim Gulsrud and Allan Mord, (co-chairs), Pastor Mark, Valerie Hess, Leila Heil, Jeanine Marsh, Kathy Koshi, Jo-Ann Garavaglia, Gail Skinner, Karen Lamprecht, and Greg Dieter.

**Music Ministry**  
*Valerie E. Hess, Coordinator of Music Ministries/Organist*

2014 continued our tradition of good worship and music here at Trinity.

The **Adult Choir**, under the able leadership of Dr. Leila Heil, sings weekly at the 10:30 Sunday worship service from Rally Day until early June. They also sing during special services, such as Christmas Eve and Holy Week. They rehearse Wednesday nights from 7:30 to 9 PM.

Jeanine Marsh continues as **Youth Choir** director. They rehearse on Wednesdays from 6 to 6:45 PM and sing once a month at the 10:30 service during the school year. They also sing during the 4 PM Christmas Eve service. This past spring, they offered an extended children’s sermon through the musical, “100% Chance of Rain.”
I continue to lead Worship Team, which offers its gifts at the 8 AM service from Rally Day until early June. We have four guitar players, an electronic keyboard, and three singers with me on piano. They rehearse on Sunday morning right before the service, Rally Day through early June.

We re-started the Handbell choir fall 2014. We rehearse Wednesdays from 6 to 7 PM and play in worship approximately once a month. We have seven members, four of whom are brand-new to bells. Trinity Consort, the recorder group, continues with four to five members. They are currently playing approximately once a month. Both recorders and bells are used in various combinations with Adult Choir or Youth Choir anthems or during special liturgies.

The organ continues to function but is going to need some significant repairs at some point. The harpsichord continues to be used at various times to expand our repertoire in worship. In addition, Trinity owns three pianos, two electronic keyboards, a number of hand drums and hand percussion instruments, 4 ½ octaves of hand bells, 3 octaves of hand chimes, and a full set of plastic Yama- ha recorders.

In December, we again hosted the Boulder Renaissance Consort in our Chapel. This is a ticketed event. We also hosted a free Christmas concert by the Apollo Chamber Brass.

In addition to coordinating most aspects of the music program here, I continue to write, speak, and teach regularly for Spring Arbor University on the subject of the spiritual disciplines. Worship as spiritual formation informs my thinking and music planning. I am thankful to partner with others, including Pastor Mark, Leila and Jeanine and the members of Worship Committee, to craft services with good music and solid theology rooted in the Church Year’s readings and themes.

The Adult Choir is always open to new members who wish to contribute their musical gifts and join in the fellowship of singing and service to our congregation. The Adult Choir rehearses on Wednesday nights, from 7:30-9:00 pm in the Chapel. The choir provides music for the 10:30 worship service each Sunday morning, for services during Holy Week, and for special music on Christmas Eve and Easter Day. Many thanks to all who shared their time and talents this past year to provide leadership and enhance worship through singing!

**Youth Choir**

*Jeanine Marsh, Youth Choir Director*

The Youth Choir continues to be a spirited group of young people that love to sing and praise God every week in rehearsal and when we contribute to worship. We sang approximately once a month and closed the 2013-14 school year with the musical drama, “100% Chance of Rain” on Mother’s Day. This fall we learned to sing the liturgy for ELW Setting 3. As this is being written we have a group of twelve singers that enjoy learning about their own voices, our hymnal, worship and its liturgy, and the church year. We are open to 1st through 5th graders and we would love to have more friends to join us in our joyful service to the church. We rehearse in the Chapel every Wednesday from 6:00 – 6:45pm.

**Altar Guild**

*Kitty Jarvis & Jane Deutschmann, Co-Chairs*

The Altar Guild currently has 23 members who set the table of the Lord for Sunday services and all special services throughout the church year. In addition, we care for the linens, acolyte robes, paraments, and the silver altar service. A member of the Altar Guild is responsible for coordinating the baking of the communion bread. We feel it a privilege to be asked to serve our Church in this way.

**Adult Choir**

*Dr. Leila Heil, Adult Choir Director*

The music ministry team at Trinity includes a group of wonderfully talented, committed and spiritually focused singers who volunteer their time and talents to participate in the Adult Choir. Our choir maintains a strong sense of service in leading congregational singing and inspiring participation in all aspects of liturgy. The choir rehearses weekly to refine the performance of our Sunday morning musical offerings.
Adult Education Committee
Jim Crowder, Council Liaison

Soon after I started coming to Trinity, Pastor Mark invited me to attend the Men’s Breakfast Bible Study. It wasn’t long after, maybe the very first time I was there I learned that one of my long-held notions of what a particular word in the Bible really meant. The word was “sin.” I really never did like that word very much, because it convicted me. I learned that the word correctly translated from the Greek actually meant “missing the mark.” Of course I still miss the mark all the time, but I no longer feel convicted. Rather I feel that I just need to try again and this time try to make my aim more nearly true. It was this experience and with the many that followed in Men’s Bible Study and in our Adult Education Classes between the services that the Word has been increasingly revealed to me and has allowed me to grow in my understanding and faith.

Last year, classes were offered on the “Gospel of John”, “Mere Christianity” by C.S. Lewis, “God’s Story Your Story” by Max Lucado, which was offered in the homes of several members, and “The Greatest Story-Paul.” Adult Education is available on Wednesday nights at 7:00PM, on Sundays between the services and on Thursday mornings at 7:00 AM for the Men’s Bible Study. Devotionals are also available to you for Advent and Lent. Please be sure to pick one up as we enter the Season of Lent.

Trinity Lutheran Church Women
Kimberly Matney, Annie DiGennaro,
and Melanie Nehls Burow

All women are welcome to join us!

Women’s Afternoon Circle Bible Study is held in the conference room on the fourth Wednesday of the month at Trinity unless someone invites the Afternoon Circle to their home. Meetings start at 1:30 p.m. with refreshments afterwards. Changes are noted in the Holy Post and bulletin. The Bible studies center on those provided in Gather with leadership alternating on a voluntary basis with the group.

Offerings are collected at each Afternoon Circle meeting for three funds: paper bills or checks for TLCW, silver coins for Mosaic/Bethphage Home for the ELCA Home for the Disabled in Axtell, NE, and pennies for the Least Coin Offering for Leprosy.

In 2014, TLCW received $100.00, Bethphage received $30.50, and the Least Coin received $9.85.

Our balance is $140.35 at the end of December 2014.

We continued to help support our Madagascar missionaries, Pastor Austin & Tanya Propst. They came to Trinity & gave a presentation on their work and Madagascar! We had a cookie reception afterwards to visit with them.

Afternoon Circle has 3 new members!!
Circle has started a Book Gathering led by Rachel Elger; we’re reading one book a month & writing a review for the Holy Post. The books are on a variety of topics & participation is voluntary.

In addition, Trinity hosted 2 different Women’s Day Out events in 2014, one in March and one in November. The events consisted of fellowship time in the morning, some adventures during the day, including lunch out, ending with a happy hour at a local brewery. Each time we had 30-37 women participating, building relationships, and more. In 2015, we are having a full Women’s Retreat weekend away and our registration is double from 2013!

Youth Education Committee
Youth Education Committee Members
Youth Education Committee Members: Peggy Brooks (2014 Council Liaison), Joan Grunzweig, Sean Potas, Rebecca Eastland, Gail Skinner, Daniel Bock, and Mark Twietmeyer. (More committee members are welcome.)

Under the umbrella of “Youth Education” is a plethora of programs for young people at Trinity. Couple these with the youth activities and the value Trinity places on the younger members of the congregation and our ministry is strong.

Cradle Roll: A faith formation monthly newsletter is sent to families of children (ages 1 month – 3 years) baptized at Trinity.

Youth Sunday School:
Every Sunday from 9:15-9:30 am, Sunday School students
Faith Formation

gather for Opening in Trinity’s fellowship hall. Opening is a time for students of all ages to come together for singing, praying and celebration before attending their individual classes. Youth meet in their individual classrooms from 9:30 – 10:20 a.m. Average weekly Sunday School attendance was 34 during the Spring semester and 39 during Fall 2014 semester. The Spring average is down slightly from 2013, while the Fall semester average is the same as last year.

There are a total of 17 teachers and 1 superintendent serving in this ministry. (One teacher, Gail Skinner, is currently away on sick leave.) The curriculum we are using is the same as the past several years. It continues to be a good fit for the K – 8th grade classes. Preschool and high school classes use their own curriculum. Below is a list of this year’s volunteer teachers. Please take a minute to thank these folks for the dedication they demonstrate each week for the youth of TLC.

Preschool
Doris Hass and Kathy Kowalczyk
Kindergarten
Sue & Jenny Patti,
Hayley Chandler Diane Schmierer
1st and 2nd Grades
Nick and Katie Miller
and Marlene Dichtl
3rd Grade
Brent Sandau and Mary McKibben
4th and 5th Grades
Lois Greer and Gail Skinner
(Mail is currently on sick leave)
Middle School
Dan Bock and Shannon Williams
High School
Christie and Mac Ritter

In October, 2011 we began supporting and getting to know Aysanew Neguse, an 9 year old orphan living north of Addis Ababa, Ethiopia with her Grandmother. We continued to pray for, support and communicate with Aysanew through 2014. Our support is distributed through Compassion International to a church and student center Aysanew and her grandmother attend. Through this center she is provided with the opportunity to learn, receive nutritious meals and get regular health screenings and medical treatment.

In addition to weekly opening and class time, there were three Sunday School events including an end of year celebration (May), Rally Day (August), and a Christmas Party (December) and that included songs, prayer, and an interactive telling of the Christmas story by our Youth Director Dan Bock. The Sunday School youth and teachers also participated in the "God's Work, Our Hands" project by assembling Street Bags for the homeless.

Confirmation: Our current classes are taught by Andrew Burow (6th grade), Peggy Brooks and Elizabeth Erhardt (7th grade), and Pastor Mark Twietmeyer (8th grade). Using a variety of materials, students are given the opportunity to “take their faith to the next level” by delving deeper into the Bible, the Ten Commandments, etc. culminating with putting their faith in action during 8th grade confirmation. We welcome all middle school aged students to join us at any time during the school year.

Rainbow Trail Day Camp: A week of Bible study, prayer, singing, games, crafts, field trips and service projects for youth entering 1st grade – 6th grade. The camp counselors are college students from Rainbow Trail Camp in southern Colorado. Helpers (PUNKS) are middle school and high school youth from Trinity. The 2014 dates were June 22-27 and the 2015 dates will be June 21-26.

Puppet Team: The team is comprised of high school youth who use puppets to perform skits which enhance worship and youth events.

Youth Ministry
Daniel Bock, Director of Youth Ministries

To say that 2014 was a busy year for youth ministries at Trinity would be well...an understatement to say the least. I am lucky to be able to call myself the new (okay, not as new anymore) Director of Youth Ministries, and can’t believe I get to spend time with your kids. Thank you to all of you who have made my transition into this place a little easier. I cannot offer enough thanks to Pastor Mark Twietmeyer, Melanie Nehls Burow, and the rest of Trinity’s staff for working with me and helping me get to know this place. Thanks to Lynn Twietmeyer who has stepped up and assisted me by serving as our Youth Treasurer. And finally, thank you all for welcoming me into your lives. Youth Ministry is essential in so many ways. Our kids are disciples at school, sports practice, and music ensembles. They minister as much as we do, and the amount of time and love you give them shows how much you care. Thank you all!

Here’s what we’ve been up to in 2014:

Daring Triniators (K-5th graders):
In 2014, the Daring Triniators continued to strive to meet monthly for fellowship, fun, and faith-filled activities led by some awesome parents! From swimming activities at the lake to games at the park, from bowling to board
Faith Formation

games, we got to experience life in Christian community through FUN! Our Daring Triniators dressed up for Trunk or Treatining and the Halloween Carnival, and got to even serve the city of Boulder by acting as the nativity scene on this year’s Christmas float. Talk about a blast!

I would personally like to thank Michelle Christiansen, Stephanie Smith, and all of the parents involved with the Daring Triniators for their leadership and enthusiasm, both before I began my time at Trinity and afterwards. You allow for ministry like this to happen by simply being who you are and by recognizing that Christ shows up in all of our lives—even in the lives of those of us who are kids! Another special thanks goes out to Kris Dieter for helping out with snacks and treats after the Lights of December Parade.

**Christ’s Crew (6th-8th graders):**
Christ’s Crew began 2014 by once again attending the Middle School Youth Gathering and growing in Christ together through service, spiritual growth, and (of course) a whole lot of fun. They once again got to be witness to what the world looks like through the eyes of the hungry through the 30 hour planned famine, served the Trinity community by helping with the Easter Breakfast, served our community’s kids by being PUNKs at Day Camp, and helped set up a fantastic Halloween Carnival. However, Christ’s Crew also got pretty wild through Laser Tag and Bowling, Girls’ and Guys’ Night, M&M nights, Water-world trips, a CU football game, Movie Nights, and more! Phew…that’s quite the list.

Thank you to Kyna and Greg Glover for ensuring that these amazing kids had opportunities to serve, play, and grow in Christ together while we looked for a new youth director. Another huge thank you goes to Rebecca Eastland and Dana Englebrecht for assisting with snacks for Halloween Carnival, Melanie and Andrew Burow for assisting Girls’ and Guys’ Night, and to all the other parents who have helped make this ministry special.

**LOFT (9th-12th graders):**
LOFT continued its tradition of being the most awesome senior high youth group in America (I may be biased, but I am pretty sure that’s accurate) by making an impact in the world through Trinity Youth Community Fund, Souper Bowl of Caring, working as PUNKs for the Rainbow Trail Day Camp, helping with the Haunted Hallway at the Halloween Carnival, and setting up the Chapel Christmas Tree. They went on mission trips to Green River, UT, to Casas, and even did a “stay-cation” here in the area in order to help with flood relief efforts. They are disciples who are Christ’s hands and feet to more people than they know. While they weren’t out serving up a storm, our LOFTers shredded the slopes on a skiing trip, took a retreat up to Estes Park, went to Waterworld, joined area youth at the senior high youth gathering, and had a Christmas Party.

Thank you to everyone who assisted with this ministry as we sought a new youth director. Sarah McNichols and Christian Meyer stepped it up and our kids could not have been luckier. Gail & David Skinner offered up their place in Estes Park for us, and every single LOFT parent had their fingerprints all over this program. LOFT wouldn’t exist without all of you, and that’s still the case now that I’m here. I couldn’t do it without all of you!

We look forward to the blessings 2015 will bring. Amen!

**Youth Vision Team**
Daniel Bock, Director of Youth Ministries

The Youth Vision Team (YVT) is made up of parents, adults and youth with a passion for engaging Trinity’s youth in meaningful youth ministry. This team strives to support the strength and energy of Trinity’s youth ministry by checking in regularly with the Director of Youth Ministries. They walk with the youth director through the year reviewing the goals of Trinity's youth ministry, as well as maintaining the quality and safety of the ministry. This team continues to be creative with ways to sustain and encourage the youth ministry at Trinity. A lot of the tasks accomplished throughout the year are behind the scenes, but the effects are seen on a regular basis. They worked with the Personnel Committee to find a new youth director in 2014, and deserve a lot of thanks.

The Youth Vision Team also oversaw another successful year of CU parking as the primary youth fundraiser. We completed our eighth year at the Basemar Shopping Center at Baseline and Broadway. We parked cars for CU Football home games and raised $9,626. The youth always tithe 10% of what they raise and give it back to the community, this year choosing to send $926.60 to Attention Homes in Boulder—a shelter for teens and runaways. In addition, the funds put $2,275 into individual youth accounts for youth to use for other Trinity youth events, $2,000 is being used for the 2015 Trinity Youth Community Fund, and the remaining money went into the general youth account to cover food at events, supplement the cost of trips, etc. CU Parking continues to be a very essential
fundraiser for the youth group, so the YVT strives to make the necessary changes to ensure the lot runs smoothly. The team is also very mindful of our obligation to the Basemar merchants and works to maintain those positive relationships!

The faithful participants on this hardworking team in 2014 included: Tim Farrell, Mysti Gulsrud, Nancy Smith (council liaison), Tom Marsh, Jim White, Stephanie Smith, and Petra Erhardt. And a special thank you to all Trinity folks who helped with CU Parking in 2014. Thank you, thank you, THANK YOU!

**Stewardship Committee**

*Bill Erhardt, 2014 Council Liaison*

The Stewardship Committee’s mission is to help all the members of the Trinity community expand and deepen their faith in Jesus Christ through the constructive use of their time, talents, and treasure. Trinity has a wide range of committees and ministries that provide multiple opportunities for members to serve, whether tutoring at Cristo Rey, working with New Beginnings Ministry in Denver, feeding the hungry on the Second Sunday, teaching Sunday School, supporting our youth activities, engaging with the Advocacy Ministry, singing or playing for one of our worship services, and a number of other activities. As 2014 draws to a close, the Stewardship Committee would like to thank the congregation for their generous support that allows Trinity to act as a mission outpost in a troubled world.

It has been an eventful year. We continue our progress towards New Horizons, and the ensuing capital campaign met its goal of raising $1.2M towards the project. The Fall Stewardship Campaign received pledges totaling almost $200,000, or just under a third of our Ministry Spending Plan for 2015. Thanks again to all of you.

Our next stewardship activity is the Spring Time and Talent campaign. In light of the New Horizons project, please take some time to prayerfully consider where you fit into our expanding role as a mission outpost in a troubled world. How can your gifts be part, not just of maintaining, but of growing Trinity’s ministries to make an even larger God-shaped impact on the world? If you have any questions about Stewardship in 2014 or where it’s headed in 2015, please contact Bill Erhardt at (303) 579-6129 or erhardt@me.com.
Missions

As we look back on the year 2014, many areas that your missions Committee focused on were areas that have become very familiar to a lot of us, yet some projects were new to all of us. For many years, the committee has tried to divide our efforts and resources equally between Local, National, and International projects. A partial list of 2014 projects proved to be no exception.

Your youth worked on flood relief projects in Boulder County. The “Piecemakers” made 20 weighted blankets for special needs children, 5 Confirmation quilts, and 4 quilts for the family that lives in the Casas house that was completed in November.

“Giving Tree” Christmas presents were delivered to more than 138 children and families of 2 mission congregations, Cristo Rey of Denver and Mission Latina in Aurora, as well as a local neighborhood ministry where Pastor Armando is associated.

“Toolbelts”, a program that is designed to match Trinity members that have some type of work related needs with members that can fill those needs, is being re-activated over the next few months. The coffee and chocolate that is available every Sunday helps the farmers that raise those crops get a fair price for their work.

9 Trinity members spent almost a week at the Pine Ridge reservation in South Dakota in April working on numerous projects. This proved to be very impactful and this may be something that can be continued. Because of the trip to the South Dakota Reservation, only one trip was made to build a Casas house in 2014, but for those that were there, it may possibly have been one of the most impactful trips ever. Because of your generosity, almost $17,000 was raised at the May “Casas/Mission trip” auction. We supported Christie Ritter’s Casas summer internship. And to demonstrate the impact these mission trips have on our youth, we are please to share that Trinity’s own Mara Erhardt organized her University of Arizona Lutheran Campus Ministry group to go to Juarez to build a home on their Spring break. Your Missions committee was able to support her with a donation, as we have with a Lutheran Disaster Relief Ebola Outbreak donation, and a contribution to Re-Member, the organization helping on the Pine Ridge Reservation.

Although this is only a partial list of what Trinity members do, these are important contributions. Some trinity members contribute money, some time, and some prayers, but it all proves once again that Trinity really is “A Mission Outpost in a Troubled Word.” The committee helps point the way, but Trinity members are the reason things happen. The committee members are Jim Grady, Missie Coneybeer, Sue Mead, Caroline Moore, Roy Burger, Lynn Twietmeyer and Mark Twietmeyer, with extra help on the Casas auction from Elizabeth Erhardt.

Social Ministry

Social Ministry from 2014

Our 4 families & Second Sunday Lunch: The Greers, The Erhardts, The Barnak/Burnetts, and The Burgers, found themselves cooking and coordinating over 125 meals each Sunday we served on the Second Sunday of the month for the Hungry. The Burgers treated many of our guests to sit down meals at Easter and Christmas, and a chicken BBQ in the summer.

We continued our relationship with the Saint Benedict Health and Healing Ministry. Besides providing them a presence at each 2nd Sunday meal, Trinity members graciously donated numerous personal care items and socks.

Many members supplemented our monthly food with donations of hard boiled eggs and bananas. We also received many food donations, including cookies.

We set 9 tables each month to host our guests. Many Sunday School youth and parents helped set up tables and chairs after Sunday School opening. Thank you.

Kitty Jarvis and Annie DiGennaro continued to prepare 20 sack lunches for Bridge House and our working poor and homeless every month.

We continued to receive funds through our rechargeable King Soopers card sales and will again disperse over $6,000 to local non-profits.
As always a special thanks to all the volunteers both members and guests (and Jackie Anderson’s Girl Scout troop!) who helped make the 2nd Sunday Meal for the Hungry possible.

New Horizons Preconstruction Committee  
Mike Moore, Chair

In January, 2013 the Trinity Lutheran Church Congregation approved funds for the New Horizons Preconstruction Committee to proceed with the development of more detailed building plans and plan for funding for the construction of 16 affordable senior housing units, a fellowship and meeting hall, church office space and underground parking to be placed on Trinity’s current church parking lot. In 2013 the major accomplishments toward this goal were to have developed preliminary plans, worked with a contractor to develop initial cost estimates and to receive approval from the Boulder Planning Department. Additionally, funding from a variety of sources was identified and steps were taken to pursue.

During 2014, detailed design drawings were developed and a more accurate cost estimate was put forth. Funding opportunities that were initiated in 2013 have been further developed in 2014 including a loan from Thrivent Financial to help cover the cost of the Fellowship Hall. The amount of this loan results in monthly mortgage payments that are consistent with past monthly payments for recent construction projects at Trinity. The remainder of the funds needed for the Fellowship Hall development will come from the results of a church capital campaign that has seen $1.2 million pledged and already $694,328 given as of December 31, 2014. The cost of the senior affordable housing is being assisted by a grant from the city of Boulder for just over $1.1 million. The remainder of the cost for the housing units is being covered by a loan from First Bank; the payments of this loan will be covered by the rental income from the units.

The most recent positive and significant news for our New Horizons project was received on January 5th, 2015 when the Boulder Downtown Management Commission accepted the recommendation from CAGID (Central Area General Improvement District) to proceed with the development, construction and ownership of the parking structure as part of our proposed development. This means they have voted to cover the costs of building the parking garage.

As the Boulder DMC has voted to move forward with parking, there is still work to be done. We are working on an agreement with the city as to how all this sharing of the parking garage will work, including: our availability of use in addition to Sundays, maintenance, signage, and other elements of operation. Once this agreement is acceptable to both parties, it must go to the Boulder City Council and our congregation for final approval.

In addition, we have made a grant request for funds from the State of Colorado available to organizations in Boulder due to the recent flooding. The State has received our request and is currently considering it. We hope to hear a positive response about our grant request in early February 2015.

With or without the grant from the State the committee believes we will have the funds necessary to proceed with the project and will ask the congregation to move forward with construction drawings from which firm costs can be developed assuming we continue to get full funding for the parking garage from the city. We then can finalize the loans and come back to the congregation with another update and ask for approval to complete the project. From there we will submit for a building permit and hope to begin construction in the 3rd-4th quarter of 2015.

It continues to be a long, but so far fruitful journey to our goal to provide affordable housing, additional church space, and parking on our current parking lot. No doubt our faith that God is working through our efforts, along with the prayers of many have had great impact. Therefore, please continue to keep this project and Trinity’s efforts to do God’s Work in your prayers.

Should you have any questions, please feel free to talk to one of the pre-construction committee members: Mike Moore, Jim Topping, Erik Park, Marv Dehne, Mark Scheitlin, Matt Philabaum, Melanie Nehls Burow, or Pastor Mark.
Outreach

Outreach is building and nurturing our faith community and then telling the story and inviting others to join us. This includes evangelism, fellowship, web page, and all our communications of God's love and grace both inside and outside our community.

Evangelism Committee
Lonnie Hilkemeier, Council Liaison

Wow, 2014 was quite the year! Thank you to everyone in the Trinity Evangelical Lutheran Church faith community! We are directed by the Holy Spirit to go out and spread the Good News! His grace has brought together people from all walks of life to join together in a walk of faith. While we come to Trinity to worship our Lord, it is by us departing Trinity that we can serve the Lord! You helped share that Good News and serving the Lord by once again being so welcoming, caring and inviting; both inside and outside the walls of our mission outpost in a troubled world!

Together we shared the Good News through:
- Our website www.trinityboulder.org (we are always looking for more pictures and stories of our congregation members in mission & ministry, fellowship and outreach)
- Our Facebook page www.facebook.com/trinityboulder
- Inviting others to join us in worshipping Christ. Trinity grew by 32 new members in 2014.
- Assisting us with the Lights of December parade.
- All members being greeters at the door each Sunday morning

To increase the success of this journey of faith, we are actively looking for additional folks to help us with such activities as: welcoming visitors, delivering water bottles to visitors, shepherding New Disciples along with other short-term activities. Please contact Lonnie Hilkemeier by phone (303) 530-3717 if you can help!

We look forward to where the Holy Spirit will lead us in 2015 together!

Fellowship Committee
Mysti Gulsrud, Council Liaison

The Fellowship Committee works all year organizing fun, community building events for Trinity. We organize food for the Annual meeting, Lenten Soup Suppers, the church picnic in June, the Thanksgiving Eve Pie Social, soup for tree cutters, cookies and hot chocolate for Lights of December Parade participants and basically any event that includes food! Some of the newer events we have added are the Trinity Rockies Game, and helping with the Ladies Day Out. We are always looking for new members to help with these fun events. We love people with creative ideas! In 2015, we are hoping to include a salsa competition, a chili cook-off, a Chautauqua silent film picnic, outings to the Botanic Gardens and Denver Art Museum and small Trinity member hosted dinners.

We are currently in need of a few people willing to be “on call” to bake some cookies or help us clean up here and there. This is typically not a committee that holds regular meetings in person but coordinates via email and phone. If you are interested in any of the above please contact, text or email Mysti Gulsrud 303-349-0543 or Kris Dieter 720-304-9415. We would love to have you and your ideas!

We would also love to have a person on Fellowship who would be interested in coordinating Men's fellowship events i.e. Good News and Brews type gatherings, fly fishing events, anything involving brew pubs, men's weekend retreats, beer brewing groups or fly tying/beer tasting get-togethers.

Trinity Second Century Endowment Fund
Jim Topping, 2014 Chair

The Trinity Second Century Endowment Fund was created in 1996 to mark the 100th anniversary of the Trinity Lutheran Church. It was established as an Endowment Fund with the purposes: 1) to promote stewardship and provide for the receipt of gifts that reflect a desire to provide long-term support for God’s work; and 2) to enhance the outreach of the congregation beyond that expected and supported through operating accounts, memorial funds, building funds, or other similar short-term funds.

The first goal of the Endowment Fund was to raise $100,000 in principal, which was achieved in 2004. The second goal is to disburse the income (interest) from the Endowment Fund's Board, and need not occur if 1) no income has accrued or 2) the board deems it not to be in the best interest of the Endowment Fund or its purposes.

Income funds from the Endowment Fund disbursed to date
total just over $31,000. Following a downturn in the market in 2008, and based upon the Endowment Fund's performance, the Board suspended further distribution until the market improved. In 2011, however, better market performance and an update in calculating the amount available for disbursements resulted in the availability of $7,200 of income funds for disbursement. These funds were disbursed during 2012 for the purpose of providing a sign language interpreter for Charlie Knott while at Trinity activities. The balance in this account was sufficient to support the sign language program throughout 2014.

The Endowment Fund Board has five voting members with one member elected every year to a 5-year term. Officers for 2014 were Jim Topping, Chair; Donna Schult, Treasurer; and Kris White, Recording Secretary. The President of the Church Council and Pastor Mark Twietmeyer are advisory members of the Board.

Terms of Board members are as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>End of Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jim Topping</td>
<td>2014</td>
</tr>
<tr>
<td>Kris White</td>
<td>2015</td>
</tr>
<tr>
<td>John Greer</td>
<td>2016</td>
</tr>
<tr>
<td>Phanny Chan</td>
<td>2017</td>
</tr>
<tr>
<td>Donna Schult</td>
<td>2018</td>
</tr>
</tbody>
</table>

Glenn Smith will join the Board in 2015. The major event sponsored by the Second Century Endowment Board was the celebration of Trinity’s Anniversary on Sunday, October 5th, 2014. The purpose of the event was to remind church members of Trinity’s rich history stretching back to the close of the nineteenth century and its many contributions to the Boulder community. It also provided an opportunity for church members to make an annual gift to the Endowment Fund. We also sponsored a stewardship workshop designed specifically for parents and their teens ages 11 to 15. The workshop was led by representatives from Thrivent Financial.

Endowment Fund Balances. The balance for the Endowment Fund as of December 31st for each year is as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$157,494</td>
</tr>
<tr>
<td>2008</td>
<td>$140,331</td>
</tr>
<tr>
<td>2009</td>
<td>$161,304</td>
</tr>
<tr>
<td>2010</td>
<td>$178,153</td>
</tr>
<tr>
<td>2011</td>
<td>$178,372</td>
</tr>
<tr>
<td>2012</td>
<td>$186,039</td>
</tr>
<tr>
<td>2013</td>
<td>$212,660</td>
</tr>
<tr>
<td><strong>2014</strong></td>
<td><strong>$222,086</strong></td>
</tr>
</tbody>
</table>

We invite each of you to keep Trinity’s Second Century Endowment Fund as part of your giving plan, both on an annual basis as well as making a lifetime gift as part of your estate planning. It is one way to perpetuate Trinity’s mission into the 21st century and beyond.
Older Adults Ministry
*Pastor Terry Schjang, Visitation Pastor*

It is an honor to continue in 2015 to serve as Visitation Pastor here at Trinity. My part-time hours at Trinity are designated to be shared between ministering specifically to our older adults, to those who are hospitalized, or confined in any way, and to participating in leading worship and preaching.

The ministry of Visitation Pastor can best be described as fluid—responding to the needs for prayer, Word and Sacrament, a listening ear, one-on-one conversations that grapple with Scripture, encouragement of deepened relationship with God, shared laughter, and compassion as we journey together through life passages. To this end, I work most closely with Pastor Mark and our Stephen Ministers to ensure good communication, and that specific needs that arise for this Body of Christ are heard and attended to with loving and prayerful care.

Some of the regularly scheduled events that fall under the auspices of Visitation Pastor are coordinating and implementing the Monthly Older Adults Lunch Out on the second Wednesday of each month, leading worship and preaching at Golden West on the third Wednesday of each month, weekly staff meetings, and a Care Team meeting once a month. I usually preside at the 10:30 worship service on Sundays, and preach once a month and while Pastor Mark is away.

As some among us pass on to the church triumphant, I participate in pastoral care as well as funeral and memorial services and internments. I do pre-marital counseling, and officiate at weddings.

On the occasions that we have a weekend Women’s Retreat, it is a gift to be a part of deepening relationships between the women of Trinity as I facilitate topic discussion and lead worship.

As each year comes to a close, it is a pleasure to gather people of Trinity of all ages to meet on the Sunday evening before Christmas and then go forth to bring music and cheer to residences, hospitals, and retirement homes of parts of our Body who would not otherwise receive this gift of the Advent/Christmas season. It is a beautiful thing to see and experience as parts of our community see each other perhaps for the only time that year.

Stephen Ministry
*Kay Aitchison, Co-Leader*

Stephen Ministry is a structured, non-denominational, one to one, caring Christian ministry. It is supervised, confidential and focuses on walking with people in crisis. Trinity has been a participating congregation in Stephen Ministry almost continuously since 1979.

In 2014, 13 Trinity members completed 50 hours of training in Christian care giving skills and were commissioned in the Spring to begin serving as Stephen Ministers. At present Trinity has 20 active Stephen Ministers, including Co-Leaders Jacque Johnson and Kay Aitchison. These individuals are working one on one with people experiencing a difficult situation or crisis in life. They are present, lend a listening ear and caring heart and commit to being the visible presence of Jesus in their lives. In addition, Stephen Ministers meet for monthly Supervision and participate in Continuing Education which is led by Trinity leaders and staff or outside speakers and experts in the caregiving field.

Stephen Ministry is under the leadership and direction of the Pastoral Care Team, which includes Pastor Mark Twietmeyer, Pastor Terry Schjang, and Stephen Ministry Co-Leaders, Jacque Johnson and Kay Aitchison. Please contact one of these people if you have questions about what a Stephen Minister does and how one could be helpful in your life or the life of another. We also ask that you consider asking this team to pair you with a Stephen Minister whenever you or someone you know would benefit from having someone to care for, listen and be with them during the changes and challenges, large or small, that life brings.

Trinity Stephen Ministers and Leaders ask that you pray for our ministry; that God will bring forth those who need care, and that we will bring His healing and peace to those in need of encouragement and support. It is our honor and great privilege to walk with our Trinity brothers and sisters and serve our Lord in this way.
Supporting Ministries

Memorial Committee
  Kitty Jarvis, Chair

Every memorial to the church enhances and supports the ministry of our Lord. These remembrances also keep alive the memory of the person in whose name the memorial was given. This year from memorial gifts we were able to provide:

- Eleven engraved baptismal medallions
- Four linen purificators
- Spotlight for special occasion use
- Confirmation camp scholarship
- Box of six medallions
- Casas donation
- Instrumental music
- Memorial stationery

Our committee members include Gail Skinner, Suzanne Reed, Pastor Mark, and Kitty Jarvis.

Personnel Committee
  Terry Hilkemeier, Chair & Ann Mord, Council Liaison

The purpose of the Personnel Committee is to provide oversight and review of the programmatic (non-pastoral) staff at Trinity. Our congregation is blessed with a wonderful staff that has helped to make 2014 another great year. Our Trinity staff supports our various ministry efforts in every way they can, whether as a part of their job responsibilities or not. As our congregation and ministry opportunities continue to expand, the talent, organization, abilities, vision and faith of our staff continue to be an integral part of our faith formation and growth, and are foundational as we strive to be a ‘mission outpost in a troubled world.’

Office: Melanie Nehls Burow continues to both manage the day-to-day operations of the church office as well as offer insight to planning and preparing for our future. She has continued to lighten some of Pastor Mark’s administrative load where possible and stepped in to help with youth activities during the search for our new Youth Director. Melanie manages to balance a full load of duties, finds answers to immediate questions, and tackles projects with diligence and commitment. Melanie is the interface to the community in so many ways and her role is truly appreciated by all of us at Trinity. To more appropriately reflect her role and responsibilities at Trinity, Melanie’s job title was recently modified to Coordinator of Congregational Life. We are pleased that Melinda Vernon continues in her position as our Office Assistant and works closely with Melanie to provide office support. We also appreciate the committed efforts of those volunteers who offer assistance as needed to help out with administrative tasks.

Visitation Pastor: We are truly blessed to have Terry Schjang continuing in her position as Visitation Pastor at Trinity. As Visitation Pastor she is the leader and advocate of ministry with older adults. In addition she assists and preaches as assigned. She also is a part of our Caring and Healing Ministries team, working closely with Pastor Mark, Stephen Ministers, Home Eucharistic Servers, Helping Hands, and community resources. In addition to her position at Trinity, Pastor Terry serves as Pastor at New Beginnings Church in Denver. Under Pastor Terry’s guidance we have established a wonderful connection with our sister congregation at New Beginnings.

Youth: Although we entered 2014 conducting our search for a new Youth Director, through the ongoing efforts of our committed parents, congregation members and staff, our outstanding Youth Programs continued with vision and enthusiasm. Members of the Personnel Committee and Youth Vision Team conducted an extensive search that culminated in the hiring of Daniel Bock as our new Youth Director. Dan joined our community in August and jumped right into youth ministries. Dan is a graduate of Augustana College and came to Trinity following two years as Director of Youth and Young Adult Ministries at Asbury United Methodist Church. Dan’s goal is to create an environment that allows youth to grow in faith and community in order to go out into the world as leaders.

Music Ministries: The music programs at Trinity are a vibrant and integral part of our community, worship, and ministry. In 2014, we continued to enjoy the growth of our musical talents and programs, and hope to continue with the enthusiastic direction of our gifted musical leaders.

Coordinator of Music Ministries and Organist– Valerie Hess continues to coordinate the music ministry in addition to her organist duties. Hymns and anthems for each service are carefully selected to cohesively tie a theme into each worship service and help enhance the worship experience for the congregation. Additionally, Valerie directs the 8:00 Worship Team, accompanies the Youth Choir and has recruited ringers to bring bell musical offerings to our services. We are blessed by her musical knowledge and desire to grow our great music program at Trinity. Valerie has offered her talents and insight to the music ministry at Trinity and is truly appreciated for her efforts.
Adult Choir Director: Leila Heil continues as Adult Choir Director at Trinity. Under her calm direction and encouragement, the choir continues to grow and flourish. We continue to grow as a singing congregation, too, as we benefit from her talents.

Youth Choir Director: Jeanine Marsh continues in her role at Trinity as the Youth Choir Director. The Youth Choir continues to grow and develop under her able direction. Jeanine’s passion and infectious enthusiasm are evident in the musical offerings shared by our youngest choir members.

Bookkeeper: Monica Plumb handles all aspects of our payroll and accounting for our various committees, staff and building needs. Monica does a wonderful job, and is truly appreciated for her efforts. AD Chesley continues to be our financial secretary for contributions. Their efforts are very much appreciated. All have been very supportive and knowledgeable in offering their experience and assistance to our church treasurer.

Custodian: Bill Rhode is very attentive to all maintenance and operational details at Trinity - any item that may be necessary for the function of the church facilities. His constant and continued presence, as well as his patience with us, have been and are a blessing for our congregation. We appreciate how he loves and cares for our facilities as if they were his own. When Bill is away, Timothy Plumb has been doing a great job keeping Trinity looking its best!

Nursery: Molly White serves in the role as primary caregiver in the Nursery and Dana Holtzen assists her in the nursery. Their caring nature and efforts have been a blessing to the children attending. The continued care and devotion of our nursery staff to Trinity’s youngest members is greatly appreciated.

2014 Personnel Committee members include: Teresa Williams, Terry Hilkemeier, Mary Beth Laughery, Gail Skinner, Ann Mord (Council Liaison) and Pastor Mark Twietmeyer. The committee offers insight and guidance in the Personnel Review process, as well as vision and support of church Human Resource issues. As Teresa and Don Williams and their family re-located to their new home and new congregation, we send special warm thanks and appreciation to Teresa for being such a cornerstone and foundation of knowledge with regards to the personnel committee’s history and past procedures. Teresa has helped to keep us organized and moving in the right direction and she was key to our efforts in managing staff through budget and projections. We also thank all of our staff for their dedication to our ministry and community.

Property Committee
Mike Moore, Chair

The mission of the Property Committee is to assure the congregation has a comfortable, safe and attractive place to gather as a mission outpost. During the past year the Property Committee worked on a number of projects for the church, including:

- Replaced the kitchen refrigerator,
- Replaced the carpet on the main floor and basement,
- Prior to installing carpet painted much of the wall space in areas to be carpeted,
- Had the gutters cleaned professionally,
- In order that funds are available for capital purchases; i.e., roof replacement, new van, etc. a capital savings account was established to put aside $6,000 per year.

Additionally, a variety of other maintenance and upkeep issues were successfully dealt with during the year. For 2015 the Property Committee is discussing contracting with a landscape firm to maintain the appearance of our grounds. Request for Bids are being sent out to determine costs.

The Property Committee is aware of a number of issues that could be addressed but is waiting on the outcome of the New Horizons work in order to not duplicate efforts. Some of these issues are:

- Air Conditioning for the chapel and office areas,
- Remodel bathrooms,
- Ceiling fans in the sanctuary,
- Solar Panels.

The current Property Committee Members are:
- Al Beu, Marv Dehne, Craig Glover,
- Tim Mead, Mike Moore, Bill Rhode,
- Charlie Aumiller (retired)

The Property Committee is an active part of Trinity Lutheran Church and would welcome those who might wish to join.
**Trinity's Youth Fund**

**Total Value as of December 31, 2014**

$17,449.90

The Youth Fund balance breaks out in these ways:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth programs 2015</td>
<td>$2,600</td>
<td>split amongst all youth groups to pay for food and supplies for ministry</td>
</tr>
<tr>
<td>Youth programs 2016</td>
<td>$2,600</td>
<td>reserve for 2015-2016 school year</td>
</tr>
<tr>
<td>Individual youth, family and friend accounts</td>
<td>$2,275</td>
<td>earned by youth to be used to pay for ministry events</td>
</tr>
<tr>
<td>CU Parking tithe (to go back to community)</td>
<td>$926.60</td>
<td>10% of the earnings from each CU parking gig from 2014-will be given to Attention Homes in 2015</td>
</tr>
<tr>
<td>Trinity Youth Community Fund</td>
<td>$2,000</td>
<td>given to 8th-12th graders to grant to area non-profits Spring 2015</td>
</tr>
<tr>
<td>Trip Fund</td>
<td>$1586.50</td>
<td>New fund set up to help defray the cost of significant trips</td>
</tr>
<tr>
<td>Reserve funds</td>
<td>$6,388.40</td>
<td>used to supplement the cost of ministry events</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Total</strong> $17,449.90</td>
</tr>
</tbody>
</table>
## Memorial Fund-Annual Financial Statement
### as of December 31, 2014

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chase Bank beginning balance Jan. 2014</td>
<td>$8,801.27</td>
</tr>
<tr>
<td>Mission Plus beginning balance Jan. 2014</td>
<td>$18,637.15</td>
</tr>
<tr>
<td><strong>Total Funds Jan 2014</strong></td>
<td><strong>$27,438.42</strong></td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td></td>
</tr>
<tr>
<td>Individual Memorial Gifts Jan.-Dec</td>
<td>$2,570.00</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$2,663.40</strong></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>January – December 2014</td>
<td>$1,746.34</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$28,355.48</strong></td>
</tr>
<tr>
<td>Chase Bank balance Dec. 31, 2014</td>
<td>$9,624.93</td>
</tr>
<tr>
<td>Mission Plus balance Dec. 31, 2014</td>
<td>$18,730.55</td>
</tr>
<tr>
<td><strong>Ending balance</strong></td>
<td><strong>$28,355.48</strong></td>
</tr>
<tr>
<td><strong>Fund Balances</strong></td>
<td></td>
</tr>
<tr>
<td>Stained Glass</td>
<td>$722.96</td>
</tr>
<tr>
<td>Senior Ministry</td>
<td>$290.00</td>
</tr>
<tr>
<td>Music Ministry</td>
<td>$308.66</td>
</tr>
<tr>
<td>Margaret Hillman Scholarship Fund</td>
<td>$3,134.10</td>
</tr>
<tr>
<td>Individual Memorial Gifts</td>
<td>$23,105.43</td>
</tr>
<tr>
<td>Undesignated Gifts</td>
<td>$794.33</td>
</tr>
<tr>
<td><strong>Total Funds Dec 31, 2012</strong></td>
<td><strong>$28,355.48</strong></td>
</tr>
</tbody>
</table>

---

**Trinity's Second Century Endowment Fund**

### Total Value as of December 31, 2014

$222,086.61
Trinity Lutheran Church  
2014 Statistics

<table>
<thead>
<tr>
<th>Event</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Members</td>
<td>32</td>
</tr>
<tr>
<td>Baptized</td>
<td>8</td>
</tr>
<tr>
<td>Members</td>
<td>5</td>
</tr>
<tr>
<td>Non-members</td>
<td>3</td>
</tr>
<tr>
<td>Youth Confirmed</td>
<td>5</td>
</tr>
<tr>
<td>Funerals</td>
<td>3</td>
</tr>
<tr>
<td>Members</td>
<td>2</td>
</tr>
<tr>
<td>Non-members</td>
<td>1</td>
</tr>
<tr>
<td>Weddings</td>
<td>2</td>
</tr>
<tr>
<td>Members</td>
<td>0</td>
</tr>
<tr>
<td>Non-members</td>
<td>2</td>
</tr>
</tbody>
</table>

As of December 31, 2014

620 Active Members, 180 Inactive Members  
800 total members

286 Active Households, 89 Inactive Households  
375 total households